

(GPP 817) Public Service Leadership and Motivational Factors

Pre-requisites: None

Learning objectives

This course will explore the concepts and theories of leadership and motivation in the context of the public sector. It is divided into two parts. The first part will focus on the significance of exercising leadership in the public sector, the relationship between public leaders, elected politicians and citizens and the role of public managers in bringing change and renewal in the public sector. The second half of the course will explore the theory of motivation in the context of public sector and explore ways to maintain a motivated workforce for achieving effective public service delivery.

Learning outcomes

After completing the course, students should be able to:

- Understand the importance of leadership in the public sector
- Be aware of different perspectives and approaches to public leadership
- Analyze the role of public leaders in bringing organizational change and renewal
- Understand the dynamics of public service motivation

Course Contents

Leadership and Management. Managerial leaders, elected politicians and citizens. The relationship between leaders and followers. Leading organizational change and renewal. Leading public service teams. Cases in successful leadership. Public leadership and collaboration. Antecedents of public service motivation. Recruitment, attraction and selection. Public service motivation and ethical conduct.

Text books

1. Milner, E., & Joyce, P. (2012). Lessons in leadership: Meeting the challenges of public service management. Routledge.

2. Morse, R. S., & Buss, T. F. (Eds.). (2008). Innovations in public leadership development. ME Sharpe.
3. Perry, J. L., & Hondeghem, A. (Eds.). (2008). Motivation in public management: The call of public service. Oxford University Press on Demand.